<u>Presenter:</u> W. S. (Steve) Varnedoe, P. E. Chief Engineer - Operations

Chief Engineer - Operations

<u>Topic:</u> Performance Based Management

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Biography:

Steve Varnedoe is a 1979 graduate of NC State University where he earned a Bachelor of Science degree in Civil Engineering-Construction Option. He has been with the North Carolina Department of Transportation for over 26 years and served in a number of field engineering positions across the state including Division Engineer in Divisions 5 and 6 prior to coming to Raleigh in 1999 as the State Maintenance and Equipment Engineer. In October 2003, Steve was named Chief Engineer – Operations where he is responsible for directing Construction, Maintenance and Operations programs across the states 14 highway divisions. He has been actively involved in several AASHTO and TRB committees and panels in the area of Pavement and System Preservation for Operations.

Steve is a native of Fayetteville, North Carolina and is married with 2 sons and resides in Wake Forest, North Carolina.